

Oracle Recruiting Cloud

Oracle Cloud Recruiting, part of Oracle Cloud HCM, is a comprehensive talent acquisition solution designed to help organizations attract, engage, and hire top talent. It delivers a modern, mobile-first experience for both candidates and recruiters, streamlining the entire hiring process—from job posting to offer acceptance. With embedded AI and automation, it helps recruiters find the best-fit candidates faster, while giving hiring teams real-time insights to make better decisions.

Oracle Recruiting & Recruiting Booster enhance candidate experience, grow talent pools, boost mobility, and streamline hiring with AI, automation, and unified business processes. Booster builds on these capabilities by adding advanced features to help organizations create dynamic, engaging candidate experiences. It includes tools for hosting personalized career sites, managing recruitment events, and nurturing talent pipelines through targeted campaigns. Booster also supports internal mobility, helping employees discover new opportunities within their organization.

Together, Oracle Recruiting and Recruiting Booster help companies compete for top talent by delivering seamless, personalized, and proactive hiring experiences for candidates and recruiters alike.

See below for a list of topics that need to be reviewed to implement Oracle Recruiting Cloud fully.



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1 Overview of Recruiting

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Expose Job Requisition Fields on Job Search Results Page for Career Sites

Add Job Requisition Flexfields as Search Filters in Career Sites

Add Job Requisition Flexfields to Job Details Pages in Career Sites and Agency Portals

Configure Career Site Tags

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Display the Hot Job Tag in Career Sites

Configure the Trending Tag

Configure the Be The First to Apply Tag

Hide the Be The First to Apply Tag

Hide the Be The First to Apply Tag on a Custom Search Results Page

Configure Recommended Jobs Based on Candidate Resume

Import and Export Selected Career Sites

Example of Changing the Back to Career Site Button Color on a Career Site



Career Site Cookies

Configure Cookie Consent on the Career Site

Enable Cookie Preferences Link in the Header or Footer

Enable the Job Fit Metric Element

Enable hCaptcha

Enable a Site Display Name for a URL

Enable Vanity URL

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Configure Sitemap for Search Engine Indexing

Configure Career Site Search Filters

Searching Jobs on a Career Site

Configure Event Location Search

Configure Synonyms for Candidate Experience Keyword Search

Configure Alternate Location Names

Turn Off Keyword Search in Career Site Job Description Fields

Configure Career Site Location Search

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Enable Job Search on a Map

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Tracking Pixel Feature

Enable Tracking Pixel

Enable Keep Me Signed In

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Enable Apply with LinkedIn

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3 Job Application Flows

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Which blocks can I add to job application flows?

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Create a Request Information Flow

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Ask Candidates to Fill in Additional Questionnaires Based on Their Answers

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Configure Standard Fields to Collect Diversity and Disability Information

Configure Oracle-Delivered Flexfields to Collect Legislative Information

Configure Customer-Defined Flexfields to Collect Legislative Information

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Collect Candidate Data Using Multiple Content Sections

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Configure Sections in Internal Job Application Flows

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Candidate Selection Process Actions

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Create a Candidate Selection Process

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How to Automate the Candidate Selection Process

Move Job Applications Automatically

Define Conditions for Actions to be Performed Automatically

Add Actions on Events to be Performed Automatically

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Trigger Automated Actions Based on Request for Information Status

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Use the Request Tax Credit Screening Action for Job Applications
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Display Job Application Flexfields in Extra Info Tab

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Enable Double Opt In

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